

Oyster River Cooperative School District
Regular Meeting
ORHS Library

April 4, 2018

7:00 p.m.

SCHOOL BOARD: Denise Day, Brian Cisneros, Tom Newkirk, Kenny Rotner, Dan Klein, Al Howland, and Michael Williams
Student Representative: Patty Andersen

ADMINISTRATORS: Superintendent Morse, Todd Allen, Suzanne Filippone, David Goldsmith, Heather Machanoff, and Jay Richard

There were 23 members of the public present.

I. CALL TO ORDER: By Tom Newkirk at 7:00 p.m.

APPROVAL OF MANIFESTS:

Payroll Manifest #19: \$1,257,277.28

Vendor Manifest #21 \$1,027,751.83

II. APPROVAL OF AGENDA

Revision: There will be two non-public sessions this evening. Al Howland moved to approve the agenda with the above revision, 2nd by Dan Klein. Motion passed 7-0 with the Student Representative voting in the affirmative.

III. PUBLIC COMMENTS:

Keith O'Brien of Lee discussed the cell phone policy review and survey. While other Districts were banning cell phones "bell to bell", our District was encouraging the use at the Middle School. He feels we created a culture of some parents who feel that they need to be in contact with their children in the school day. Keith strongly urged the Board to ban cell phone use at the middle school.

Michael Stark of Durham echoed Keith O'Brien's statements. Would like to see the survey that the students filled out at the middle school today.

Jon Bromley, a parent and teacher in the District referred to an article written about the Parkland shooting that quoted a security expert that using phones can distract students from what they need to do in an emergency. Students need to be attentive to teachers if such an emergency were to happen, the sound of a phone can alert to their hiding places, cell phone usage can jam the phone lines of communication in an emergency.

Deanna Pilkenton, a mother of four children in the District talked about the “away for the day initiative” which is to remove phones away for the day in the middle schools. This is part of a national movement. There is an overwhelming amount of damage to safety done to children having phones in the middle school.

Cecile Desmond, a parent in the District, urged the School Board to have the kids put away the cell phones for the day at the Middle School. It contributes to compulsive acts and bullying behavior. She also advocated for another instructor of world language at the middle school and would like to see it at the elementary schools.

Steve Wourgiotis, a parent of a child in Mast Way, also echoed what Cecile said and advocated for world languages in the elementary schools.

Belle Vukovich Kenoyer spoke to the Board and would like to have cell phones banned at the middle school.

Derrick Sauers a parent in the District urged the School Board to not have cell phones used by students in the middle school.

Chris Skoglund urged the ban of cell phones at the Middle School for the entire school day. The cell phone policy in its current form is flawed. He also urged the Board to increase the world language curriculum in the middle school and elementary school.

Eric Johnson spoke to the Board would like to see expanding the world language program in the middle school.

David Buck spoke about technology in the classroom that would be welcomed in the classroom.

Ellen Moriarity is the parent of three children in Mast Way and feels passionate about no cell phone use at the middle school. Middle school is hard enough without social media in the schools.

Tracy Benkosky is in support of a stricter policy at the middle school

IV. APPROVAL OF MANIFESTS:

Motion to approve the 3/14/18 Minutes:

Brian Cisneros moved to approve the 3/14 minutes, 2nd by Denise Day.

Kenny Rotner feels that as a Board, they should decide what the minutes should be and have a philosophical discussion about how the minutes should be reflected. Tom Newkirk would like to postpone the minutes of 3/14 and suggested that Kenny Rotner forward his proposed additions.

Motion to approve the March 21st Minutes:

Motion to approve the 3/21/18 Minutes: Denise Day moved to approve the 3/21/18 minutes with the below revisions, 2nd by Brian Cisneros.

Page 5 Revision: Paragraph 4: replace “recommendations” with “information”.

Page 1 last paragraph replace “Cisneros” with Cisneros”.

Page 1 first two motions should be 6-0-1 instead of 6-1-0.

Motion passed 7-0 with the Student Representative voting in the affirmative.

Brian Cisneros moved to approve the nonpublic minutes of March 21, 2nd by Denise Day. Motion passed 7-0.

V. ANNOUNCEMENTS, COMMENDATIONS AND COMMENTS:

A. District: Suzanne Filippone of the High School commended Meredith Freeman-Caple and student Grace Smith who are being honored by NAMI. Meredith is being honored with the 2018 NAMI NH Educated Award and Grace is being honored with the NAMI NH as an unsung hero. They will be honored at the NAMI NH Annual Conference on Saturday, April 21st.

Suzanne also recognized Heather Machanoff for her work with the faculty and students about mental health and wellness. She has been an integral part of the high school’s ability to change direction with regards to mental health and wellness.

Carrie Vaich, Principal of Mast Way reported that Moharimet and Mast Way are planning Peter Pan Jr. The Moharimet performance is on April 17 and the Mast Way performance is on April 18.

B. Board: Kenny Rotner attended a meeting with town representatives and UNH and had a discussion on Cinco de Mayo and how it has impacted after school activities. This year it is on a Saturday. Last year there was also an issue of culture which was very offensive. UNH is very concerned about the impact and is calling it a day of unity and would like students to be involved with service projects. He is reaching out to building administrators and if there is something that can be done on the grounds of buildings that students can do to please let him know.

Tom Newkirk attended a conference at the statehouse in opposition to Senate Bill 193. He did not speak but was happy to support the press conference. He has visited Portsmouth, Hanover, and Lebanon and has one more visit next week in Stratham. There will be more information available about the cell phone survey at the next meeting.

Michael Williams noted that next Saturday April 14th is the annual pancake breakfast from 8-12 at Moharimet School.

VI. DISTRICT REPORTS

A. Assistant Superintendent/Curriculum and Instruction Report:

Todd Allen reported that the Reach Program Catalog will be out at the end of this week. There are nine camps running the first three weeks and 8 camps running the last two weeks. It is a great program partnered with the Durham Recreation Department.

He observed a Moharimet Sustainability Club activity. There was a facilitator to work with kids using solar panels at both elementary schools and some professional development after schools with the teachers. They are in the final stages of reviewing and updated the k-5 science curriculum. The World Language Program teachers at the middle school and high school met last week. This is the beginning of the focus on proficiency and eventually a seven or more-year sequence with the kids. They will be at the next board meeting with an update.

B. Superintendent's Report:

Superintendent Morse reported that the Kindergarten current enrollment is 40 at Moharimet and 45 at Mast Way. Each school can take up to 54 students in Kindergarten. This is dramatically lower than last year. They have 4 teachers

budgeted at Mast Way and we may need only three. Both principals have reached out to the community for enrollment.

Health Insurance: The .3 increase has a \$275,000 in projected savings. He noted that the emergency fund was depleted for this year's budget and this could help replenish the fund.

Middle school facilities Committee Discussion: The Oyster River Middle School opened in 1935. It has served the district with distinction over the years as a high school, elementary school and middle school. The time has come to think about retiring the 83-year-old facility. The Oyster River School Board has directed the Superintendent to form a Superintendent's Middle School Advisory Committee. The committee has been meeting since September 2017. It is comprised of elected town leaders from Durham, Lee and Madbury, an architect, an engineer, a land developer, community members from all three towns and administrative support the committee has been studying thirteen different options with the goal of creating a short list for School Board consideration by the end of the 2017-18 school year.

The committee has taken a very systemic approach to the options and he thinks that they are on track to bring back two or three options to the full Board in May or June.

Superintendent Morse wanted to share with the Board that the Administrative Team has taken to task to make sure they are sharing the news of the District. They brainstormed things that they have thought were important to share with the District i.e. the master schedule at the high school. Each month he will compile the news releases and send them out district wide to have the information out. He also had a conversation with the Chair and Vice Chair on communication that has been using a summative approach to goals. It could be a period of time before they hear about it again and moving forward will address them three times during the year, this will allow for adjustments and conversations. Between the news releases and addressing the goals, the Board will be fully informed and posted throughout the school year. He will also capture something during administrative reports if needed. Their goal is a minimum of eight stories released per month.

Superintendent Morse commended the Middle School for being one of six in New Hampshire that are NELMS Spotlight Schools. NELMS made the following recommendations for Oyster River: Some staff does not utilize the competency-based grading system adopted by the school. Moving toward 100% utilization is encouraged to achieve a cohesive middle school practice. Adding an additional guidance counselor to achieve one counselor per grade would better service students.

C. Business Administrator:

Siemens Mast Way Project Financing Update: Jim Rozycki Facilities Director reviewed the Mast Way addition update with the Board:

Conducted meetings with the Lee Planning Board (public hearing), Lee Select Board, Mast Way parent forum, and community site walk.

Met with building staff to review architect design and layout
Established site access for student safety during construction.
95% of engineering plans completed and ready for GC bidding.
Still working on final front entry designs/color/siding material
Tree removal and construction set-up over April break
26-week estimated project length. Early November is the completion target.

Siemen's Project Update:

Contract signed

Mid-May start 2nd shift until school finishes

Window install will be summer and into the fall

Windows-Marvin Integrity Ultrex

Mast Way front façade wall and 5 classroom window wall-in fill

Moharimet library glass on half wall

LED Lighting Lithonia BLT fixtures, pendant munt tubes, Aud house lights

NLightair wireless control – automation

Occupancy sensors, daylight harvesting, emergency/safety dim down

Water conservation improvements to all restrooms

Building envelope – door sweeps, roof deck/hatch sealing

Middle School duct cleaning

HVAC Automation upgrades

Guaranteed Energy Savings District Wide:

	Electric Energy	Nat. Gas Savings	Water Savings	Propane Savings
Annual Period I	Savings kwh 348,238	Therms 7,295	kgal 855	Gal 4,589

Financial Standing:

Project came in at	\$3,602,240
Utility Rebate came in at	\$108,413
Yearly Energy savings final	\$80,286

Motion to approve Siemen’s Financing Project: Al Howland moved to approve the Siemen’s Financing Project, 2nd by Brian Cisneros. The Board received three proposals:

Siemens Financial Services	2.8450%
MLC Municipal Leasing Consultants	3.499%
BMO Harris Equipment Finance	3.359%

The Motion approved 7-0 with the Student Representative voting in the affirmative.

D. Student Senate Report: Student Representative Patty Anderson reported that they had a blood drive at the high school and collected 17 pints of blood. Spring sport practices are in fall swing. Q3 ends next week. There is a coffee house and art gallery this Thursday 6-8 and is open to everyone. Senate elections and class officers are April 9th. April 9th is the Durham police presentation on bullying technology addiction and social media.

Tom Newkirk talked about having some students giving feedback on homework at the workshop on April 11th.

E. Other: None

VII. DISCUSSION ITEMS

Proposed School Board Committee Assignments.

Committee Assignments:

Facilities Committee: Dan Klein, Kenny Rotner, Michael Williams

Policy Committee: Tom Newkirk, Kenny Rotner, Denise Day

Negotiations Guild: Tom Newkirk, Al Howland, Dan Klein

Representatives to Other Groups:

District Technology Committee: Al Howland

NHSBA Delegate: Tom Newkirk

Wellness: Al Howland

Sustainability: Brian Cisneros

Long Range Planning: Denise Day

Denise Day moved to approve the proposed School Board Committee assignments, 2nd by Brian Cisneros. Motion approved 7-0 with the Student Representative voting in the affirmative.

Expanding World Language to Fifth Grade:

All the world language staff met with Todd Allen last week. There was concern for class sizes that are large and continuity from grades 6-12. They feel that the current structure does not bring students to fluency. They want to work so that students go through the program so that when students graduate they will be fluid. They would like to come to the Board with a formal proposal. Al Howland would like to see how the proposed changes will fit in the daily schedule. Superintendent Morse is recommending that they come to the Board meeting the first week in May. Tom Newkirk feels that we need to address the large class sizes in world language before it can be brought down to grade 5. A proposed additional teacher of world language in the middle school would be to bring the class sizes down. Kenny Rotner would like to hear how it fits into the language program with the Confucius Institute.

K12 Mental Health Framework:

Dr. Ryan Long, Psychologist and Heather Machanoff of the Counseling Department presented a K-12 School Based Multi-tiered systems of students supports summary and action plan to the Board.

MTSS is a framework of multi-tiered student supports which provides a continuum of supports or interventions that addresses the needs of all students, from those who need very little to those who need intensive supports.

Tier 1: Mental health related activities including promotion of possible social, emotional, and behavioral skills and wellness which are designed to meet the needs of all students regardless of whether or not they are at risk for mental health problems. These activities can be implemented school-wide at the grade level, and at the classroom level.

Taught in classes by teachers or specialists, assemblies and community presentations, part of curriculum, supported and enforced school-wide.

Tier 2: Tier 2 involves selected services and supports to address mental health and substance use concerns.

Provided for groups of students who have been identified through needs assessments and school teaming processes as being at risk for a given concern or problem. This level of supports are considered prevention or secondary prevention services.

Tier 3: Indicated services and supports to address mental health and substance use concerns.

Individualized to meet the unique needs of each student who is already displaying a particular concern or problem and displaying significant functional impairment.

Ryan reviewed the school health mental health profile showing strengths and weaknesses in areas associated with school based mental health programming including how we collect and use data to identify students at risk such as attendance, office discipline referrals, school climate, mental health functioning, suspensions and grades.

Where the MHWC is today: School profiles of all four schools completed and entered into shape database. They will be finishing the assessment by the beginning of June and report back to the Board.

Denise Day recommended the movie Resilience. It was very eye opening.

Kenny Rotner noted that this is emotional/social not wellness. He asked if there was value in talking to the kids and determining what is going on in their life.

Tom Newkirk thanked Ryan for speaking with them. It is very thorough and gives a sense of structure and supports on what is going on.

VIII. ACTIONS

A. Superintendent Action Items: None

B. Board Action Items:

Denise Day moved to nominate and approve non-continuing contract professional staff members as submitted by the Superintendent, 2nd by Brian Cisneros. Motion passed 6-0-1 Kenny Rotner abstained.

**Motion to approve ORMS/HS Spring Coaches and volunteers:
 The unified coaches will now receive the middle level stipend.**

ORHS Paid Positions:

Justin Loring	Boys JV Lacrosse 0.5 fte	\$1300
Nathan Morneault	Boys JV Lacrosse 0.5 fte	\$1300
Brian Seeley	JV Softball	\$2336
	Using JV Volleyball Stipend	

ORMS Paid Positions

David Geschwendt	Softball	\$1997
Heather Concannon	MS Outdoor Track	\$2395

Volunteer

Tyler Nadeau	Asst. Varsity Baseball
Steve Lambert	Asst. Varsity Baseball

Brian Cisneros moved to approve the slate of above positions, 2nd by Denise Day. Motion passed 7-0.

Motion to approve policy for a second read: EFFAA Payment for school meals Denise Day moved to approve Policy EFFAA for a second reading, 2nd by Brian Cisneros. Motion passed 7-0.

IX. SCHOOL BOARD COMMITTEE UPDATES:

The Facilities Committee will be meeting tomorrow.

X. PUBLIC COMMENTS:

David Buck in Durham is impressed with the energy savings on the Siemens Project. Will the fluorescent lights being removed be done in an environmental manner? Will there be monitoring the actual savings. Would be a great thing to have as a dashboard in real time for the students. It would allow them to have a better energy of usage. How will the data be used that was taken in a survey for parents communicate with their children in the school day.

XI. CLOSING ACTIONS:

A. Future Meeting Dates: April 11th Board Workshop 7:00 p.m. ORHS Library
April 18th Regular Meeting ORHS Library
Non-meeting at 6:30/Manifest 6:00 p.m.
May 2nd Regular Meeting Mast Way 7:00 p.m.

XII. NON-PUBLIC SESSION: RSA 91-A:3 II (a) (e)

- Superintendent Contract
- Legal issue involving a student

Kenny Rotner moved to enter into non-public session under RSA 91-A:3 II (e) legal issue, at 9:25 p.m., 2nd by Michael Williams. Under roll call vote, the motion passed 7-0.

Respectfully yours,
Laura Grasso Dobson
Recording Secretary